

Incentive Eligibility Terms and Conditions

The incentive commission for successfully hired candidates is subject to the following terms and conditions:

Candidate Requirements

1. The candidate must be registered as a user on the **BestKerja** recruitment platform (website, portal, or app) and must have uploaded their resume into the system.
2. The candidate must complete the preliminary online interview via the Zoom platform provided by **BestKerja**.
3. The candidate must be successfully hired by an employer registered under the **BestKerja** recruitment portal.
4. The candidate must work for a minimum of **14 days** from the start date of employment.
5. To claim the incentive commission, the candidate must upload a copy of the offer letter received from the employer to **commission@bestkerja.com**.

Payment and Payout

6. Payment will be made via the candidate's selected bank transfer method, which includes either a bank account or Touch 'n Go account bearing the candidate's name.
7. Upon successful payment, no complaints regarding the method of payment will be entertained. Candidates are advised to carefully select their preferred payout method.
8. A receipt of the transfer will be emailed to the candidate's registered email address in their **BestKerja** account.

Referral Program

9. The referee must first register as a user on the **BestKerja** recruitment platform (website, portal, or app) and obtain a referral code from the portal.
10. The candidate must enter the referral code during the registration process; referral codes cannot be applied after registration.
11. Referees are eligible to earn rewards only if:
 - The referred candidate successfully registers on the portal.
 - The referred candidate completes the hiring process as outlined in conditions 1 to 5 above.

General Terms

12. **BestKerja** reserves the right to reject or deny any commission payout if any foul play is detected during the hiring process.