

Early Bird Promotion Terms and Conditions

To qualify for the Early Bird Promotion, employers, companies, and organizations must fulfil and comply with the following terms and conditions:

1. Account Registration

- Employers must register an account on the **BestKerja** website to participate in the promotion.

2. Promotion Period

- The promotion period ends on **31st March 2025**, unless extended or otherwise stated by **BestKerja**.

3. Eligibility

- To be eligible, registration must be completed on or before **31st March 2025**.

4. Registrations After the Promotional Period

- Registrations submitted after **31st March 2025** will not qualify for the promotion.

5. Company Document Submission

- Registrations must include the upload of all required company documents (e.g., SSM) to be considered complete.

6. Promotion Benefits

- Successfully completed registrations are entitled to **five (5) free job postings**.

7. Job Posting Validity

- Each job posting is valid for **30 days** from the posting date.
- Extensions may be requested but are subject to approval by **BestKerja**.

8. Consent for Promotional Use

- By registering, employers agree to allow **BestKerja** to use their company logo or name for promotional purposes, limited to **BestKerja's** marketing activities.

9. Billing and Charges

- Employers will be billed only upon the **successful hiring** of a candidate.

10. Invoice Issuance

- Invoices will be issued immediately after a candidate is hired, based on the **appointment letter** provided to the candidate.

11. Payment Obligation

- Employers must complete payment once the hired candidate reports to work on their **first day**, as per the appointment letter.

12. Charges for Successful Hires

Charges for successful candidate placements are as follows:

Candidate's Monthly Salary (RM)	Charges (RM)
RM2,500.00 and below	RM500.00
RM2,501.00 – RM3,999.00	RM750.00
RM4,000.00 and above	RM1,000.00